

Exciting CEO role at the British Institute of Professional Photography

Formed in 1901, the British Institute of Professional Photography is a not for profit member based organisation representing professional photographers across the UK and internationally.

A heavy-weight voice within the industry, the BIPP delivers education, qualifications, professional development and support to its network of members and the wider photographic community.

We are seeking a CEO to lead a small but dedicated team of staff, manage day to day operations, while supporting and growing the BIPP's member base. The right candidate must be ready to build and model a creative and dynamic culture, provide inspired leadership, and through a great working relationship with the board of directors set a course for company strategy.

CEO Responsibilities

- Oversee the day to day operations and all business activities
- Provide inspired leadership company wide
- Develop and implement operational policies and a strategic plan
- Develop the company's culture and overall vision
- Make high-level decisions about policy and strategy
- Work with the Board of Directors to determine values, objectives and plan for short and long term goals
- Report to the Board of Directors and MSAB to keep them and the wider membership informed
- Oversee the company's fiscal activity, including budgeting, reporting, and auditing
- Act as primary spokesperson for the company
- Help with recruiting new staff members when necessary
- Create an environment that promotes great performance and positive moral
- Ensure all legal and regulatory documents are filled and monitor compliance with laws and regulations
- Identify and address problems and opportunities for the company
- Build alliances and partnerships with other organisations
- Keep abreast of the markets and industry trends

CEO REQUIREMENTS

- Experience in a senior management position
- Experience with corporate governance
- Knowledge of profit and loss, balance sheet and cash flow management and general finance and budgeting
- Ability to build consensus and relationships among executives, partners, workforce and membership
- Experience in developing, planning and implementing successful strategies
- Understanding of human resources and personnel management
- A good understanding of marketing strategies
- Proven negotiation skills
- Ability to understand new issues quickly and make wise decisions
- Outstanding organisational and time management skills
- Analytical mindset and an aptitude for problem-solving
- Excellent communication and public speaking skills
- Excellent interpersonal and leadership skills
- Ability to inspire confidence and create trust
- Ability to work under pressure, plan workload effectively and delegate.

Salary Scale: £45,000 - £55,000

Location: Flexible

CLOSING DATE FOR APPLICATIONS: 29TH MARCH 2019

Interviews will take place the week beginning 15th April 2019

Please email CV and provide contact details for two professional references to emily@bipp.com